

ENVIRONMENTAL POLICY

Enware is recognised as Australia's leading manufacturer, distributor and service provider for Specialist Tapware, Intelligent Water Management Systems, Safety Showers, Thermostatic Mixing Valves, Water Chillers and Aged and Disabled Care Products for commercial, institutional and industrial applications. Enware's local and international distribution network supports our market leadership in Australia and continued export growth.

Enware is committed to implementing and maintaining a high level of Environment management across all areas of the organisation to minimise environmental impacts in its operation. Our aim is to ensure:

- The positive protection of the environment - meeting the needs of the present without compromising those of the future;
- The continual improvement of our environmental performance and management.

Enware's direct impact on the environment is comparatively moderate; and Enware seeks to keep this to a minimum through the adoption of appropriate standards and the setting of targets.

Enware endeavours to:

- Comply with all applicable legal, customer/client and Enware's requirement (as a minimum);
- Ensure the prevention of pollution on our operational sites for which we carry responsibility;
- Setting measurable targets and objectives which are monitored and reviewed through Enware's audit and management review processes to ensure continual improvement;
- Utilise suppliers that offer products which are sustainable, recyclable or environmentally sensitive wherever practicable and economic; employ practical energy efficiency and waste minimisation measures;
- Educate staff and train our staff on the principles of good environmental management;
- Consider environmental implications of our products throughout their life cycles;
- Be proactive in identifying, reporting and investigating environmental incidents;
- Continue to refine and develop Environmental Management in line with business needs, taking into account appropriate best practices;
- Promote individual awareness of good environmental practices.
- Ensure that we work closely with our customers/clients, suppliers and other interested parties to continually improve our processes in environmental best practice.

Enware is committed to implement and operate to the requirements of *ISO 14001:2015 Environmental management systems*, and any other legal requirements to further enhance environmental performance and practices.

This Environmental Policy has the full support of Enware's Senior Management who will ensure that adequate resources are made available to achieve the Policy objectives and that roles and responsibilities are clearly defined.

Peter Dimos
COO



Date: 16/12/2024

